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Project Title:
Support to Peacebuilding and Normalization (SPAN)

2018 Annual Work Plan

Implementing Partner: UNDP

Responsible Parties: Office of the Presidential Advisor to the Peace Process

Project Description

UNDAF Outcome 3: By 2018, capacities of claimholders and duty bearers will have been strengthened to promote human rights, inclusivity, integrity, accountability and the rule of law in governance.

Expected CP Outcome: Capacities of claimholders and duty-bearers are strengthened to promote human rights, inclusivity, integrity, accountability and rule of law in governance

Expected Outputs: 1)Baselines and systems for information management and monitoring and evaluation (M&E) established and operational 2)Strengthened capacities of transitional security mechanisms to pursue the Normalization process 3)Enhanced capacities of stakeholders and institutions to manage the transformation process 4) Increased access to basic services in the six MILF priority camps 5)Enhanced capacities for conflict-sensitive and peace-promoting governance 6)Increased access of vulnerable sectors to critical social services 7)Recovery and rehabilitation of Marawi City strengthened through peacebuilding, social healing and reconciliation

Narrative: The Comprehensive Agreement on the Bangsamoro was signed in 2014 between the Government of the Philippines (GPH) and the Moro Islamic Liberation Camp (MILF). But, the quest for peace had stalled due to two factors: Many in Congress questioned either the constitutionality of the Bangsamoro Basic Law or the viability of an entity in Muslim Mindanao with greater autonomy than the current ARMM. Second, dissenting voices from the Bangsamoro area itself (*representatives of certain groups representing indigenous persons and religious minorities, as well as factions of the Moro Islamic Liberation Front*) expressed themselves to legislators, thus adding to the move to stall the draft law.

While President Rodrigo Duterte's drive towards a federal dispensation may mitigate some of these risks, they nevertheless remain, and under certain political circumstances, could loom even larger. A viable Moro convergence will still require a lot of work. Adding to these conventional risks is the more unconventional threat (*for the Philippines at least*) of violent extremism. A rapid spread of extremist ideologies, especially among the younger combatants of both the MILF and the MILF, could significantly and critically undermine crucial partners for the peace process.

The Support to Peacebuilding and Normalization (SPAN) Programme will contribute towards sustaining the gains of the Government's comprehensive peace process, and in ensuring peace and security in conflict-affected areas by a) accelerating the implementation of security and socioeconomic aspects of the Normalization Annex of the GPH-MILF Comprehensive Agreement on Bangsamoro (CAB), and b) strengthening the enabling environment for peace, recovery and development.

By accelerating the achievement of results relative to the Normalization process, SPAN will help sustain confidence-building and stability on the ground, and help strengthen joint platforms for the transition process of the MILF towards self-governance through political rather than military means. By increasing capacities for conflict prevention and peacebuilding and responding to the critical needs of vulnerable sectors, SPAN will help establish conflict-sensitive and peace-promoting governance, and contribute to the achievement of a durable peace and sustainable recovery and development.

In partnership with the Office of the Presidential Adviser on the Peace Process (OPAPP), UNDP will implement the SPAN through the National Acceleration Modality (NAM) over a period of one year. The Programme will be implemented in areas covered by the Comprehensive Agreement on Bangsamoro (CAB) and the Autonomous Region in Muslim Mindanao (ARMM).

Programme Period: December 2017 to December 2018
Atlas Award/Project ID: 00107421 / 00107729
Start Date: 11 December 2017
End Date : 10 December 2018
PAC Meeting Date:

2018 AWP budget: USD 12,926,552.60
(PHP 649,261,957.58)
Total resources required USD 12,926,552.60
Total allocated resources: USD 12,926,552.60
Regular _____
• Other:
○ Donor Phil. Gov't USD 12.9M
○ Donor
Unfunded budget: _____
In-kind Contributions:

Submitted by: **Atty. Camilo Miguel M. Montesa**, Team Leader, RPBU Date: _____

Agreed by UNDP: **Titon Mitra**, Country Director Date: _____

AUG 30 2018

PROGRAMME ALIGNMENT

a.1 Strategic Plan Outcome and Output

Strategic Plan 2014-2017 Outcome and Output Statements & Indicators						
Outcome Indicator Code	Indicator Description	Year	Baseline		2018	
			Quantity/ Points /Rating	Milestone	Target	Actual
SP Outcome 5: Countries are able to reduce the likelihood of conflict and lower the risk of natural disasters, including from climate change						
SP Output 5.5	SP Output Statement Policy frameworks and institutional mechanisms enabled at the national and sub-national levels for the peaceful management of emerging and recurring conflicts and tensions					
SP Output Indicator 5.5.1	Number of countries with improved sustainable national and/or local human and financial capacities to address emerging and/or recurring conflicts	2015	3	3	3	

Note: Rating Scale

1. *Not Adequately* : No action has yet taken and / or activities have been carried out but these have not yet led to the desired results—sustainable and inclusive mechanisms and platforms for the peaceful management of emerging and recurring conflicts and tensions,
2. *Very partially* : Activities have been initiated—such as jointly created mechanisms for cessation of hostilities; capacity development trainings on mediation and developing a culture of peace; LGU resolutions on peacebuilding—but are not sufficient to ensure sustainability.
3. *Partially* : a comprehensive peace agreement framework has been agreed upon formally by the government and the rebel forces but the legal or constitutional/policy/institutional framework are still incomplete or pending; LGUs have peace and conflict-sensitive perspectives integrated in their policies, programmes and plans
4. *Largely* : The peace agreement is now fully supported by national legislation and sufficient personnel and resources have been allocated for the implementation of the peace agreement components; mechanisms exist for the implementation / enforcement of the relevant provisions.

a.2 UNDAF/CPD Outcome

UNDAF/CPD Outcome Statement/s & Indicators						
Sub-Outcome Statement/s	Outcome Indicator Description	Year	Baseline		Endl of Project Target	
			Quantity/Points/Rating	Milestone	2019	Actual
UNDAF/CPD Outcome 3: Capacities of claimholders and duty-bearers are strengthened to promote human rights, inclusivity, integrity, accountability and rule of law in governance						
Sub-Outcome Statement/s	Outcome Indicator Description					
	Percentage of local government units with local development plans incorporating gender-sensitive and rights-based peacebuilding and conflict prevention principles and processes	2016	3	1		

a.3 Project Document Outcome

Project Document Outcome Statement/s & Indicators					
<i>Project Document: By 2018, capacities of claimholders and duty bearers will have been strengthened to promote human rights, inclusivity, integrity, accountability and the rule of law in governance.</i>					
Sub-Outcome Statement/s					
Outcome Indicator Description	Baseline		Milestone	Target	
	Year	Quantity/Points/Rating		Year	Qty/Points/Rating
1. Percentage of local government units with local development plans incorporating gender-sensitive and rights-based peacebuilding and conflict prevention principles and processes	2012	Rating = 3 1. Peace and security chapter integrated in the Philippine Development Plan 2. Framework Agreement on the Bangsamoro and Comprehensive Agreement on the Bangsamoro signed by Government of the Philippines (GPH) and Moro Islamic Liberation Front (MILF) peace panels.	2016	Mid-2017	At least 10 national and local government agencies/institutions with peace and conflict-sensitive perspectives integrated in their policies, programmes and plans

I. 2018 ANNUAL WORK PLAN

Period: 2018 Annual Work Plan
Project Title: Support to Peacebuilding and Normalization (SPAN)
Award ID: 00107421
Project ID: 00107729
Implementing Partner: United Nations Development Program

EXPECTED OUTPUTS	PLANNED ACTIVITIES	Planned Budget by Quarter				RESPONSIBLE PARTY	PLANNED BUDGET			
		Q1	Q2	Q3	Q4		Funding Source	Budget Description	In Php	In USD (Exrate Dec 50.227)
		COMPONENT 1. SUPPORT TO THE IMPLEMENTATION OF THE SECURITY ASPECT OF NORMALIZATION								
Output 1 Baselines and systems for information management and monitoring and evaluation (M&E) established and operational	Development of M&E System for the Normalization Program	x	x	x	x	OPAPP, UNDP, Implementing Panels (GPH & MILF), JNC, JPSC, JTFCT, TFDCC	GPH	72100 Contractual Services	33,300,000.00	\$662,990.03
	Development of Information System for the Normalization Program	x	x	x	x	OPAPP, UNDP, Implementing Panels (GPH & MILF), JNC, JPSC, JTFCT, TFDCC	GPH	71300 Local Consultants	1,100,000.00	\$21,900.57
	Baseline Studies conducted in 5 control and 5 treatment areas	x				UPLB Foundation, Inc., BDA, OPAPP, UNDP	GPH	74500 Meeting cost 71600 Travel	1,210,000.00 890,000.00	\$24,090.63 \$17,719.55
Sub-Total for Output 1							36,500,000.00			
Output 2 Strengthened capacities of Transitional Security Mechanisms to Pursue the Normalization Process	Provision of office and communication equipment support to JPSTs	x	x	x	x	GPH, MILF, OPAPP, UNDP	GPH	72100 Contractual services	92,168,991.00	\$1,835,048.70
	Conduct of Joint advocacy, assessment in MILF base commands and communities	x	x	x	x	GPH, MILF, OPAPP, UNDP	GPH	76100 Grant	35,491,026.55	\$706,612.51
	At least twelve (12) JNC and JPSC meetings conducted	x	x	x	x	GPH, MILF, OPAPP, UNDP	GPH	71300 Local Consultants	8,836,000.00	\$175,921.32
At least two (2) security sector workshops conducted		x	x	x	x	GPH, MILF, OPAPP, UNDP	GPH	71600 travels	436,000.00	\$8,680.59

EXPECTED OUTPUTS	PLANNED ACTIVITIES	Planned Budget by Quarter				RESPONSIBLE PARTY	Funding Source	PLANNED BUDGET		
		Q1	Q2	Q3	Q4			Budget Description	In Php	In USD
		Sub-Total for Output 2								
Production of IEC Materials	x	x	x	x	x	GPH, MILF, OPAPP, UNDP	GPH	75700 Learning Cost	26,788,420.00	\$533,347.00
Internal JPST-MILF Retooling activities conducted for at least 450 BIAF-MILF	x	x	x	x	x	GPH, MILF, OPAPP, UNDP	GPH	74200 awareness materials	2,688,200.00	\$53,521.01
Internal JPST-GPH Retooling activities conducted for least six (6) batches of AFP and PNP	x	x	x	x	x	GPH, MILF, OPAPP, UNDP	GPH	72800 Office equipment	1,683,205.00	\$33,511.96
Training conducted for at least 900 members participants from the Joint Peace and Security Teams (JPSTs)	x	x	x	x	x	GPH, MILF, OPAPP, UNDP	GPH	72400 Security Communication Equipment	250,000.00	\$4,977.40
Deployment of at least thirty (30) JPSTs deployed over 10 months	x	x	x	x	x	GPH, MILF, OPAPP, UNDP	GPH	72500 supplies	1,258,080.00	\$25,047.88
Provision of operational support for the Independent Decommissioning Body	x	x	x	x	x	GPH, MILF, OPAPP, UNDP				
Total for Component 1 -SUPPORT TO THE IMPLEMENTATION OF THE SECURITY ASPECT OF NORMALIZATION								169,599,922.55	206,099,922.55	4,103,369.16
Output 3- Enhanced Capacities of Stakeholders and Institutions in Target Communities to Manage the Transformation Process	COMPONENT 2. SUPPORT TO THE IMPLEMENTATION OF SOCIOECONOMIC ASPECT OF NORMALIZATION									
	Formulation of the Comprehensive and Integrated Camps Transformation Plan	x	x	x	x	x	GPH	76100 - Grants	12,500,000.00	\$248,870.13
	Training on Healing and Reconciliation for Development Workers, Local Social Workers in communities of Decommissioned Combatants in four (4) provinces	x	x	x	x	x	GPH	71400 - Local consultants	1,286,890.00	\$25,621.48
	Dialogues, consultations and capacity-building activities for the community transformation process; development of community socioeconomic and security profiles and IEC materials	x	x	x	x	x	GPH	71600 - Travel	664,078.00	\$13,221.53
	Provision for Scholarship grants for out of school youth and children in conflict	x	x	x	x	x	GPH	75700 Learning Cost	12,981,232.00	\$258,451.27

Conduct of workshops/training activities amongst LGUs for the development of conflict sensitive and peace promoting (CSPP) local plans and policies	Development of IEC/Knowledge Products	x	x	x	x	x	x	GIZ, UNDP, AECID	GPH	71400 - Local Consultant	2,415,000.00	\$48,081.71
		x	x	x	x	x	x	OPAPP, UNDP	GPH	71600 - Travel	1,745,000.00	\$34,742.27
									GPH	74200 - Printing and Publications	850,000.00	\$16,923.17
Sub-Total for Output 5												\$1,388,695.32
Output 6- Increased Access of Vulnerable Sectors to Critical Social Services	Provision for livelihood opportunities/socio economic support	x	x	x	x	x	x	OPAPP, UNDP, other CSOs, CBOs	GPH	76100 Grants	86,025,000.00	\$1,712,724.23
	Provision of assistive devices to vulnerable sectors such as women, children, PWD, elderly and IDPs	x	x	x	x	x	x	OPAPP, UNDP, other CSOs, CBOs	GPH	72100 Contractual Services	98,121,595.00	\$1,953,562.73
	Provision of healing and psychosocial interventions to disadvantaged individuals (youth, widows, former combatants)	x	x	x	x	x	x	OPAPP, UNDP, MEDNET and BALAY, other CSOs, CBOs	GPH	71400 Local Consultant	7,388,000.00	\$147,092.20
	Establishment of dialogue platforms and mechanisms for healing and reconciliation	x	x	x	x	x	x	OPAPP, UNDP, RIDO Incorporated, CSOs, CBOs	GPH	71600 Travel	1,012,405.00	\$20,156.59
	At least seven hundred twenty-nine (729) students provided with cash assistance have undergone personal development and peace formation program.	x	x	x	x	x	x	OPAPP, UNDP, MSU	GPH	75700 - Learning Cost	11,775,860.00	\$234,452.78
	Provision for Community Organizing and Policy Dialogue	x	x	x	x	x	x	OPAPP, UNDP, CSOs, CBOs	GPH			
Sub-Total for Output 6												4,067,988.53
Total for Component 3 - COMPONENT 3. STRENGTHENING THE ENABLING ENVIRONMENT FOR PEACE, RECOVERY AND DEVELOPMENT												5,456,683.86
Output 7: Recovery and rehabilitation of Marawi City is strengthened through peacebuilding, social healing and reconciliation	Provision of assistive devices to vulnerable sectors such as women, children, PWD, elderly and IDPs	x	x	x	x	x	x	OPAPP, UNDP, other CSOs, CBOs	GPH	75700 - Learning Cost	11,978,400.00	\$238,485.28
	Provision of healing and psychosocial interventions to disadvantaged individuals (youth, widows, former combatants)	x	x	x	x	x	x	OPAPP, UNDP, MEDNET and BALAY, other CSOs, CBOs	GPH	71400 Local Consultant	651,000.00	\$12,961.16
	Establishment of dialogue platforms and mechanisms for healing and reconciliation	x	x	x	x	x	x	OPAPP, UNDP, RIDO Incorporated, CSOs, CBOs	GPH	71600 Travel	390,600.00	\$7,776.69

At least seven hundred twenty-nine (729) students provided with cash assistance have undergone personal development and peace formation program. Provision for Community Organizing and Policy Dialogue	x	x	x	x	OPAPP, UNDP, MSU	GPH			
	x	x	x	x	OPAPP, UNDP, CSOs, CBOs	GPH			
Sub-Total for Output 7							13,020,000.00		259,223.13
Total for Component 4 -							13,020,000.00		259,223.13
EXPECTED OUTPUTS	Planned Budget by Quarter				RESPONSIBLE PARTY	PLANNED BUDGET			
	Q1	Q2	Q3	Q4		Funding Source	Budget Description	In Php	In USD
Direct Project Cost (DPC)/Technical Assistance (4%)	x	x	x	x	UNDP	61100 -DPC	25,970,478.30	\$517,062.10	
General Management Support	x	x	x	x	UNDP	75100 -GMS	19,477,858.73	\$387,796.58	
Sub-Total for Output 8							45,448,337.03		\$904,858.68
GRAND TOTAL							649,261,957.58		12,926,552.60

II. MANAGEMENT ARRANGEMENTS (SUBMITTED ONCE DURING THE PROJECT DURATION)

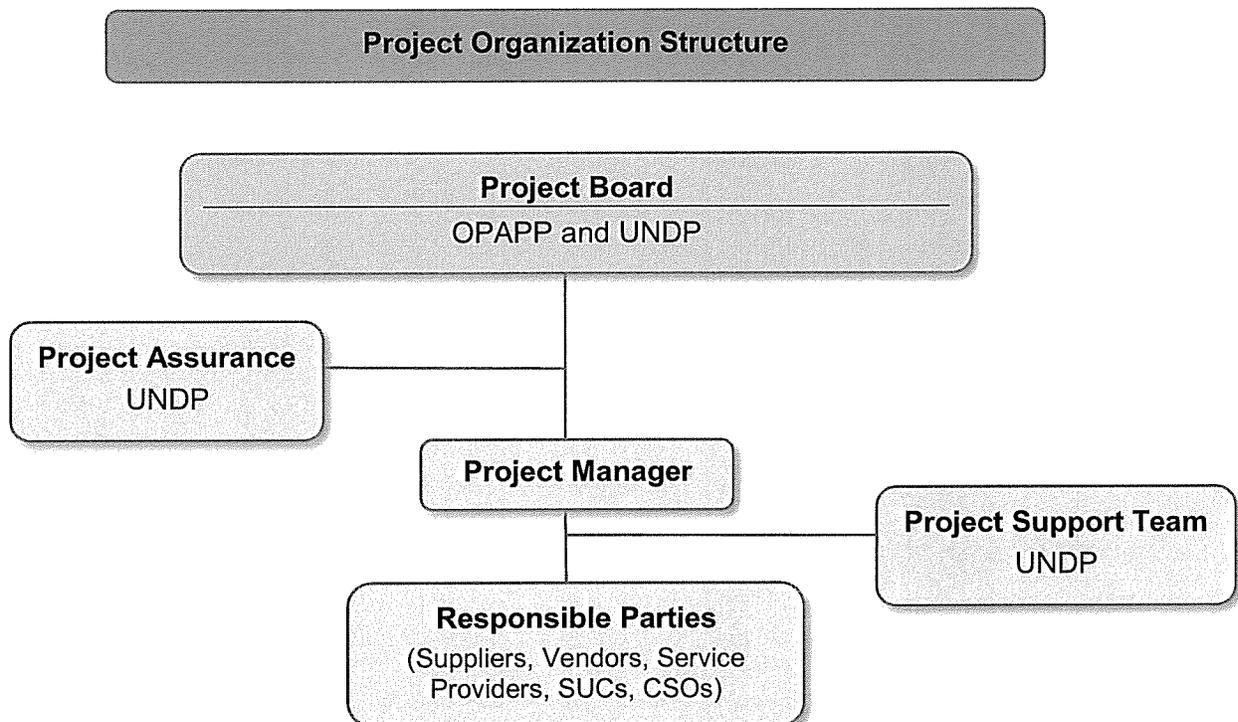
A Project Board (PB) will be organized to serve as the highest decision making body of this project, with the following main responsibilities:

- Build consensus around the project's strategies and planned results;
- Provide advice when substantive changes are needed in the project's planned results, strategies or implementation arrangements;
- Monitor progress, participate in field visits to project sites, consult with beneficiaries, and ensure that potential opportunities and risks, including lessons learned from experience, are taken into account by the programme management; and
- Approve annual (or as the case maybe, quarterly) work and financial plans and authorizes any major deviation from these agreed annual/quarterly plans.

The PB will be composed of UNDP and OPAPP representatives. Responsible parties, LGUs, relevant agencies and organizations may be invited to participate in the PB meetings as the need arises.

The PB meets at least quarterly or as necessary to review project performance. The PMO acts as the Secretariat of the PB with the responsibility to call meetings, document proceedings, process information and follow up on Board recommendations.

Project Assurance is the responsibility of each Project Board member; however, the role will be delegated to the UNDP Team Leader of the Resilience and Peacebuilding Unit (RPBU). The Project Assurance role supports the Project Board by carrying out objective and independent project oversight and monitoring functions. This role ensures that appropriate project management milestones are managed and completed. A UNDP Programme Officer typically holds the Project Assurance role for the UNDP Board member, and a similar government representative would undertake this role for the Project Director. Note that the Project Manager and Project Assurance roles should never be held by the same individual for the same programme/project.



III. MONITORING AND EVALUATION PLAN (SUBMITTED ONCE DURING THE PROJECT DURATION)

In accordance with UNDP's programming policies and procedures, the SPAN Programme will be monitored through the following monitoring and evaluation plans:

Monitoring Activity	Purpose	Frequency	Expected Action	Partners (if joint)	Cost (if any)
Track results progress	Progress data against the results indicators in the RRF will be collected and analysed to assess the progress of the project in achieving the agreed outputs.	Quarterly, or in the frequency required for each indicator.	Slower than expected progress will be addressed by project management.		
Monitor and Manage Risk	Identify specific risks that may threaten achievement of intended results. Identify and monitor risk management actions using a risk log. This includes monitoring measures and plans that may have been required as per UNDP's Social and Environmental Standards. Audits will be conducted in accordance with UNDP's audit policy to manage financial risk.	Quarterly	Risks are identified by project management and actions are taken to manage risk. The risk log is actively maintained to keep track of identified risks and actions taken.		
Learn	Knowledge, good practices and lessons will be captured regularly, as well as actively sourced from other projects and partners and integrated back into the project.	At least annually	Relevant lessons are captured by the project team and used to inform management decisions.		
Annual Project Quality Assurance	The quality of the project will be assessed against UNDP's quality standards to identify project strengths and weaknesses and to inform management decision making to improve the project.	Annually	Areas of strength and weakness will be reviewed by project management and used to inform decisions to improve project performance.		
Review and Make Course Corrections	Internal review of data and evidence from all monitoring actions to inform decision making.	At least annually	Performance data, risks, lessons and quality will be discussed by the project board and used to make course corrections.		
Project Report	A progress report will be presented to the Project Board and key stakeholders, consisting of progress data showing the results achieved against pre-defined annual targets at the output level, the annual project quality rating summary, an updated risk log with mitigation measures, and any evaluation or review reports prepared over the period.	Annually, and at the end of the project (final report)			
Project Review (Project Board)	The project's governance mechanism (i.e., project board) will hold regular project reviews to assess the performance of the project and review the Multi-Year Work Plan to ensure realistic budgeting over the life of the project. In the project's final year, the Project Board shall hold an end-of project review to capture lessons learned and discuss opportunities for scaling up and to socialize project results and lessons learned with relevant audiences.	At least annually	Any quality concerns or slower than expected progress should be discussed by the project board and management actions agreed to address the issues identified.		

IV. PROCUREMENT PLAN

To Follow

V. RISK LOG

#	Description	Date Identified	Type	Impact/Probability	Countermeasures / Mngt response	Owner	Submitted, updated by	Last Update	Status
1	Elements of government 's peace and development agenda may not be effectively pursued, causing dissatisfaction amongst groups and a possible recurrence of armed conflict.	Nov 2017	Political	P=Medium I= High	Continuing assessment of the peace and security situation by the project team; appropriate policy-level action by the Programme Board to ensure peaceful responses to potential conflict.	Programme Manager	Programme Manager	Nov 2017	No change
2	MILF commitment to the peace process may be diminished by delayed implementation of aspects of Normalization and may spur violence and instability in MILF communities	Nov 2017	Political	P= High I = High	Accelerate Government's delivery on commitments relative to the Normalization process; sustain regular consultations and dialogues between the GPH and the MILF	Programme Manager	Programme Manager	Nov 2017	No change
3	Other armed groups may engage in violent actions that may derail progress in project implementation	Nov 2017	Political	P= Medium I = High	Provide continuing support to Joint Peace and Security Teams (JPSTs) and other ceasefire monitoring mechanisms	Programme Manager	Programme Manager	Nov 2017	No change
3	Differences in political perspectives amongst local groups (including CSOs, POs, religious leaders, academic institutions), and reluctance to fully engage in the Government's peace initiatives, may hamper the delivery of peacebuilding interventions	Nov 2017	Environmental	P=Medium I = High	Continuing advocacy/IEC on the Government's peace and development agenda, and the conduct of regular consultations and dialogues amongst groups.	Programme Manager	Programme Manager	Nov 2017	No change
6	Local environment, such as leader attitude and traditional practices, may not be supportive to capacity-building and application of tools for conflict-sensitive and peace-promoting governance amongst LGUs	Nov 2017	Environmental	P=Medium I =High	Mapping of local political and conflict dynamics, and early engagement and outreach/advocacy to LGUs and constituencies; support training and dialogue opportunities where relevant.	Programme Manager	Programme Manager	Nov 2017	No change

7	Force majeure (extreme climate/natural hazard events) may pose delays in implementation of programme activities	Nov 2017	Environmental	P=Medium I =Medium	Contingency plans to address potential impacts will be formulated and operationalized when needed		
8	Delay in fund releases because of inadequate or non-compliance with requirements may affect project implementation schedule	Nov 2017	Financial	P=Medium I= High	Orientation and continuous guidance on requirements for partners and service providers will be undertaken		

1. UNDP as the Implementing Partner shall comply with the policies, procedures and practices of the United Nations Security Management System (UNSMS.)
2. UNDP agrees to undertake all reasonable efforts to ensure that none of the [project funds]¹ [UNDP funds received pursuant to the Project Document]² are used to provide support to individuals or entities associated with terrorism and that the recipients of any amounts provided by UNDP hereunder do not appear on the list maintained by the Security Council Committee established pursuant to resolution 1267 (1999). The list can be accessed via http://www.un.org/sc/committees/1267/aq_sanctions_list.shtml. This provision must be included in all sub-contracts or sub-agreements entered into under this Project Document.
3. Consistent with UNDP's Programme and Operations Policies and Procedures, social and environmental sustainability will be enhanced through application of the UNDP Social and Environmental Standards (<http://www.undp.org/see>) and related Accountability Mechanism (<http://www.undp.org/secu-srm>).
4. The Implementing Partner shall: (a) conduct project and programme-related activities in a manner consistent with the UNDP Social and Environmental Standards, (b) implement any management or mitigation plan prepared for the project or programme to comply with such standards, and (c) engage in a constructive and timely manner to address any concerns and complaints raised through the Accountability Mechanism. UNDP will seek to ensure that communities and other project stakeholders are informed of and have access to the Accountability Mechanism.
5. All signatories to the Project Document shall cooperate in good faith with any exercise to evaluate any programme or project-related commitments or compliance with the UNDP Social and Environmental Standards. This includes providing access to project sites, relevant personnel, information, and documentation.

¹ To be used where UNDP is the Implementing Partner

² To be used where the UN, a UN fund/programme or a specialized agency is the Implementing Partner

VI. LEGAL CONTEXT (SUBMITTED ONCE DURING THE PROJECT DURATION)

This project document shall be the instrument referred to as such in Article 1 of the Standard Basic Assistance Agreement between the Government of (country) and UNDP, signed on (date). All references in the SBAA to “Executing Agency” shall be deemed to refer to “Implementing Partner.”

This project will be implemented by the UNDP (“Implementing Partner”) in accordance with its financial regulations, rules, practices and procedures only to the extent that they do not contravene the principles of the Financial Regulations and Rules of UNDP. Where the financial governance of an Implementing Partner does not provide the required guidance to ensure best value for money, fairness, integrity, transparency, and effective international competition, the financial governance of UNDP shall apply.

UNDP as the Implementing Partner shall comply with the policies, procedures and practices of the United Nations safety and security management system.